



Challenges you to
get up and...



Take the first step

TOWARD A REWARDING CAREER IN HEALTH CARE

- Explore career options in health care
- Enjoy paid summer work experience at a major medical facility
- Earn up to 10 units of Cooperative Vocational Education (CVE)



find out how to apply to the
Kaiser Permanente L.A.U.N.C.H.*
High School Summer Youth Employment Program
for 11th and 12th grade students

***Learn About Unlimited New Careers in Health Care**



Earn while you learn

The Kaiser Permanente L.A.U.N.C.H.* High School Summer Youth Employment Program (SYEP) has been creating opportunities for underserved high school students since 1968 by offering paid summer work experience within each major medical facility in California. We have a wide variety of health care and health care support jobs available and many students who have participated in the SYEP have chosen health care-related fields after graduation. We encourage students to consider that life-long learning and earning power begins with a high school diploma.

As a SYEP student, you will be paid for your time while you learn about careers in health care and work within one of our departments. When a certified Regional Occupational Programs (ROP) teacher is involved with the SYEP site you are working at and you complete the five team building components of the program, you can earn up to 10 Cooperative Vocational Education (CVE) units. These units may be added to the total units required for high school graduation.

The SYEP focuses on health care careers that are in demand. Upon completion of the program, some age eligible students have obtained employment at Kaiser Permanente or other community organizations.

Program highlights



When you are accepted into the SYEP, you will be matched with a supervisor who shares your field of interest. Every effort will be made to assign you to a department offering summer jobs that also match your interests. Your supervisor will work with you throughout the summer, giving you a variety of tasks to complete and answering any questions you may have. You and your supervisor will evaluate each other at the end of the program and will attend a luncheon that recognizes excellence in student performance, participation, attendance, and learning.

Orientation

On your first day, you will attend a comprehensive orientation to the Kaiser Permanente L.A.U.N.C.H.* Summer Youth Employment Program. The orientation will assist you in understanding:

- Kaiser Permanente's expectations of you as part of the workforce
- Learning opportunities available to you
- The wide variety of career options open to you in the health care field



What you need to apply

To apply for the SYEP, you must be an underserved youth and have the following qualifications:

- Enrolled in high school as a junior or senior (11th or 12th grade)
- Current work permit
- Valid photo identification

Education days



We offer a well-rounded program that includes workforce preparation activities and a weekly half-day of education that includes the following:

- **Interactive exercise/quiz**—develops team building skills within the group and is followed by a quiz that reinforces knowledge learned during education days as well as from the SYEP program workbook.
- **Mini-workshops**—topics include: dress for success, how to prepare cover letters and resumes, conflict management, and diversity in the workplace.
- **Manager presentations**—Kaiser Permanente employees discuss how they got from the students' age to where they are in their current career in the "there to here" manager presentation.
- **Toastmasters International Youth Leadership Program**—a member of Toastmasters International guides you through public speaking skills using the organization's materials.
- **American Careers health careers planner**—this guide teaches you about health care careers by discussing life events that create a reason to learn more about careers in health care. You will also learn about the different health care careers open to you and the education you will need for each.

You will have a mentor for at least three of the education days. College interns from the **Kaiser Permanente L.A.U.N.C.H.* INROADS Program** will discuss how higher education can help your career and will answer any questions you have about college.

Some SYEP students enter college; others go into medical careers; and some accept job opportunities in fields that support the delivery of health care. Many SYEP students have chosen careers at Kaiser Permanente after graduating from college or a technical school.

Skill demonstration project



Two education days are devoted to developing skills in each of the following areas:

- Accessing information
- Analyzing information
- Formatting information
- Presenting information

You will be given a skill demonstration project template that will enable you to obtain practical experience in each of these areas. After you select a department associated with your career interest, you will be assigned a partner who will work with you on your skill demonstration project.

Your team will interview each department manager and identify how the department supports health care service delivery. You will also learn how the manager progressed from being a student to where he/she is now. Each team member will interview one manager while the other team member takes notes. In the second interview, you will switch roles. This process enables you to explore how health care departments really function.

Your team will use the interview notes to develop a written memorandum on what you learned about the department and the manager. The memorandum will be the basis for talking points that you will use to develop a five-minute verbal presentation that will be delivered to other SYEP students and supervisors on the last education day of the program.



This summer, explore your opportunities in health care

Health care is one of the fastest growing occupations in the United States. When you choose a career in health care, you are combining professional stability with financial satisfaction and the ability to help people. There are many different career paths in health care, including:

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| Accounting | Legal | Assistants |
| Administration | Licensed Vocational | Physician Assistants |
| Anesthesiology | Nurses | Podiatry |
| Cytotechnologists | Media Communications | Psychology |
| Dentistry | Medical Assistants | Public Affairs/
Government Relations |
| Dietetics | Medical Research | Radiation Therapy |
| Electronics Maintenance | Medical Transcription | Radiologic Technologists |
| Engineering | Mental Health | Registered Nurses |
| Environmental Health & Safety | Nuclear Medicine Technologists | Respiratory Care Practitioners |
| Facilities Design & Construction | Nuclear Medicine Technologists | Safety & Security |
| Histology Technicians | Nurse Practitioner | Sales & Marketing |
| Home Health Services | Occupational Therapists | Service & Maintenance |
| Hospice Programs | Optometry | Social Workers |
| Human Resources | Osteopathy | Speech-Language Pathology |
| Information Technology | Pharmacists | Telecommunications |
| Laboratory Technicians/ Assistants | Photography | |
| Laboratory Technologists | Physical Therapists | |
| | Physical Therapy | |

Take the first of many steps

For more information on Kaiser Permanente L.A.U.N.C.H.* High School Summer Youth Employment Program, visit:

<http://xnet.kp.org/hr/ca/youth/syep/index.htm>